



**LOS ANGELES COMMUNITY COLLEGE DISTRICT
STAFF AUGMENTATION MODEL OPTIONS**
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AGENDA

- Fundamental Considerations
- Options for Staff Augmentation for College Project Teams (CPTs)
- Advantages and Disadvantages of Option Number 4

FUNDAMENTAL CONSIDERATIONS

- MATOC Will Remain at the PMO
- Number of Subs May Vary for All Options
- Considerations for Future Model:
 - Maximum Opportunity for Sub Firms
 - Consistency of College Project Directors (CPDs)
 - Performance Oversight
 - Minimum of Three Positions per Prime or Sub Firm
 - More Opportunities for Internships

OPTIONS FOR STAFF AUGMENTATION FOR COLLEGE PROJECT TEAMS

	OPTION	NUMBER OF TEAMS	NUMBER OF PRIME FIRMS
1	Projected MATOC	9 Teams	Number of Primes May Vary
2	Agency CM	9 Teams	9 Primes
3	Agency CM & MATOC Hybrid	3 Teams	3 Primes
4	Agency CM & MATOC Hybrid	6 Teams	6 Primes
5	Agency CM & MATOC Hybrid	9 Teams	9 Primes

 Recommended by Facilities Master Planning & Oversight Committee on 3/21/2018

OPTION NUMBER 1 – PROJECTED MATOC

OPTION NUMBER 1 – PROJECTED MATOC – 9 TEAMS			
TEAMS	COLLEGES	YEARLY FORECAST FOR TOTAL TEAM POSITIONS*	APPROX. NUMBER OF POSITIONS TO MEET LSEDV GOAL OF 30%
9	ALL COLLEGES	79	24 Positions

*Calculations based on average work load over 8 years

OPTION NUMBER 2 – AGENCY CM – 9 TEAMS

OPTION NUMBER 2 – AGENCY CM - 9 TEAMS			
TEAMS	COLLEGES	YEARLY FORECAST FOR TOTAL TEAM POSITIONS*	AGENCY CM
			APPROX. NUMBER OF POSITIONS TO MEET LSEDV GOAL OF 30%
1	ELAC	13	4 Positions
2	TRADE TECH	11	3 Positions
3	PIERCE	10	3 Positions
4	CITY	9	3 Positions
5	VALLEY	9	3 Positions
6	WEST	9	3 Positions
7	HARBOR	6	2 Positions
8	SOUTHWEST	6	2 Positions
9	MISSION	6	2 Positions
TOTAL:		79	25 LSEDV Positions**

*Calculations based on average work load over 8 years

**Due to rounding, aggregate total equals 25 positions (32%), which exceeds goal

OPTION NUMBER 3 – HYBRID MATOC & AGENCY CM – 3 TEAMS

OPTION NUMBER 3 - HYBRID MODEL - 3 TEAMS				
TEAMS	COLLEGES	YEARLY FORECAST FOR TOTAL TEAM POSITIONS*	MATOC	AGENCY CM
			CPD POSITIONS	APPROX. YEARLY FORECAST FOR PRIME & SUB POSITIONS
1	ELAC + CITY + WEST	31	3 (1 per College)	28 (9 LSEDV Positions)**
2	PIERCE + VALLEY + MISSION	25	3 (1 per College)	22 (8 LSEDV Positions)**
3	TRADE TECH + HARBOR + SOUTHWEST	23	3 (1 per College)	20 (7 LSEDV Positions)**
TOTAL:		79	9	70 (24 LSEDV Positions)**

*Calculations & groupings based on average work load over 8 years

**The calculated LSEDV positions include the CPD positions – 30% of the total team

OPTION NUMBER 4 – HYBRID MATOC & AGENCY CM – 6 TEAMS

OPTION NUMBER 4 - HYBRID MODEL - 6 TEAMS				
TEAMS	COLLEGES	YEARLY FORECAST FOR TOTAL TEAM POSITIONS*	MATOC	AGENCY CM
			CPD POSITIONS	APPROX. YEARLY FORECAST FOR PRIME & SUB POSITIONS
1	ELAC	13	1	12 (4 LSEDV Positions)**
2	TRADE TECH	11	1	10 (3 LSEDV Positions)**
3	PIERCE	10	1	9 (3 LSEDV Positions)**
4	CITY + SOUTHWEST	15	2 (1 per College)	13 (5 LSEDV Positions)**
5	VALLEY + MISSION	15	2 (1 per College)	13 (5 LSEDV Positions)**
6	WEST + HARBOR	15	2 (1 per College)	13 (5 LSEDV Positions)**
TOTAL:		79	9	70 (25 LSEDV Positions)***

*Calculations & groupings based on average work load over 8 years

**The calculated LSEDV positions include the CPD positions – 30% of the total team

***Due to rounding, aggregate total equals 25 positions (32%), which exceeds goal



OPTION NUMBER 5 – HYBRID MATOC & AGENCY CM – 9 TEAMS

OPTION NUMBER 5 - HYBRID MODEL - 9 TEAMS				
TEAMS	COLLEGES	YEARLY FORECAST FOR TOTAL TEAM POSITIONS*	MATOC	AGENCY CM
			CPD POSITIONS	APPROX. YEARLY FORECAST FOR PRIME & SUB POSITIONS
1	ELAC	13	1	12 (4 LSEDV Positions)**
2	TRADE TECH	11	1	10 (3 LSEDV Positions)**
3	PIERCE	10	1	9 (3 LSEDV Positions)**
4	CITY	9	1	8 (3 LSEDV Positions)**
5	VALLEY	9	1	8 (3 LSEDV Positions)**
6	WEST	9	1	8 (3 LSEDV Positions)**
7	HARBOR	6	1	5 (2 LSEDV Positions)**
8	SOUTHWEST	6	1	5 (2 LSEDV Positions)**
9	MISSION	6	1	5 (2 LSEDV Positions)**
TOTAL:		79	9	70 (25 LSEDV Positions)**

*Calculations & groupings based on average work load over 8 years

**The calculated LSEDV positions include the CPD positions – 30% of the total team

***Due to rounding, aggregate total equals 25 positions (32%), which exceeds goal



OPTION NUMBER 4 – HYBRID MATOC & AGENCY CM – 6 TEAMS

**FMP&OC
RECOMMENDED**

OPTION NUMBER 4 - HYBRID MODEL - 6 TEAMS

TEAMS	COLLEGES	YEARLY FORECAST FOR TOTAL TEAM POSITIONS*	MATOC	AGENCY CM
			CPD POSITIONS	APPROX. YEARLY FORECAST FOR PRIME & SUB POSITIONS
1	ELAC	13	1	12 (4 LSEDV Positions)**
2	TRADE TECH	11	1	10 (3 LSEDV Positions)**
3	PIERCE	10	1	9 (3 LSEDV Positions)**
4	CITY + SOUTHWEST	15	2 (1 per College)	13 (5 LSEDV Positions)**
5	VALLEY + MISSION	15	2 (1 per College)	13 (5 LSEDV Positions)**
6	WEST + HARBOR	15	2 (1 per College)	13 (5 LSEDV Positions)**
TOTAL:		79	9	70 (25 LSEDV Positions)***

*Calculations & groupings based on average work load over 8 years

**The calculated LSEDV positions include the CPD positions – 30% of the total team

***Due to rounding, aggregate total equals 25 positions (32%), which exceeds goal



OPTION NUMBER 4 - HYBRID MATOC & AGENCY CM – 6 TEAMS

FMP&OC RECOMMENDED

ADVANTAGES

- Retention of Current College Project Directors (CPDs)
- Single Firm Performance Responsibility of College Project Teams (CPTs)
- Minimum of Three Positions per Prime & Sub Firm
- Opportunity for Internships
- Opportunity for Board to Increase LSEDV Goal

DISADVANTAGES

- Changes to Current College Project Team (CPT) Personnel
- Less Control of Selection of College Project Teams (CPTs)
- College Project Directors (CPDs) will Manage Personnel from Other Firms

QUESTIONS?