



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College - Horticulture Demolition
 Fredrick Towers, Inc.
 Contract # 33954-02PCS

| Project Summary | Total # of Workers | |
|------------------------|--------------------|------------|
| | 26 | |
| | Count | Percentage |
| District Local | 16 | 61.54% |
| District Disadvantaged | 0 | 0.00% |
| District Veteran | 0 | 0.00% |
| College Local | 1 | 3.85% |
| College Disadvantaged | 0 | 0.00% |
| College Veteran | 0 | 0.00% |
| Total Veterans | 0 | 0.00% |

| Company | Total # of Workers | # of District Disadvantaged | # of College Local Workers | # of District Local Workers | District Disadvantaged % | College Local % | District Local % | Total # of Veterans | Veteran % of Total Workers | # of District Local Veterans | District Local Veterans % |
|---------------------------------|--------------------|-----------------------------|----------------------------|-----------------------------|--------------------------|-----------------|------------------|---------------------|----------------------------|------------------------------|---------------------------|
| Asbestos Instant Response, Inc. | 13 | 0 | 0 | 6 | 0.00% | 0.00% | 46.15% | 0 | 0.00% | 0 | 0.00% |
| Fredrick Towers, Inc. | 2 | 0 | 0 | 2 | 0.00% | 0.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Pro-Line Electric Company | 2 | 0 | 0 | 1 | 0.00% | 0.00% | 50.00% | 0 | 0.00% | 0 | 0.00% |
| Suttles Plumbing | 9 | 0 | 1 | 7 | 0.00% | 11.11% | 77.78% | 0 | 0.00% | 0 | 0.00% |
| Grand Total | 26 | 0 | 1 | 16 | 0.00% | 3.85% | 61.54% | 0 | 0.00% | 0 | 0.00% |



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College (NOM) Stadium ADA Improvements (LLB)
 Balfour Beatty Construction
 Contract # 33864

| Project Summary | Total # of Workers | |
|------------------------|--------------------|------------|
| | Count | Percentage |
| District Local | 130 | 43.19% |
| District Disadvantaged | 16 | 5.32% |
| District Veteran | 0 | 0.00% |
| College Local | 15 | 4.98% |
| College Disadvantaged | 1 | 0.33% |
| College Veteran | 0 | 0.00% |
| Total Veterans | 0 | 0.00% |

| Company | Total # of Workers | # of District Disadvantaged | # of College Local Workers | # of District Local Workers | District Disadvantaged % | College Local % | District Local % | Total # of Veterans | Veteran % of Total Workers | # of District Local Veterans | District Local Veterans % |
|---|--------------------|-----------------------------|----------------------------|-----------------------------|--------------------------|-----------------|------------------|---------------------|----------------------------|------------------------------|---------------------------|
| ABC Resources, Inc. | 21 | 0 | 1 | 6 | 0.00% | 4.76% | 28.57% | 0 | 0.00% | 0 | 0.00% |
| Ace Equipment | 3 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Ace Fence Co. | 20 | 0 | 0 | 8 | 0.00% | 0.00% | 40.00% | 0 | 0.00% | 0 | 0.00% |
| Advanced Alarm Inc. | 3 | 0 | 0 | 1 | 0.00% | 0.00% | 33.33% | 0 | 0.00% | 0 | 0.00% |
| Advantage Demolition and Grading | 17 | 0 | 1 | 10 | 0.00% | 5.88% | 58.82% | 0 | 0.00% | 0 | 0.00% |
| Alameda Construction Services, Inc. | 48 | 3 | 1 | 20 | 6.25% | 2.08% | 41.67% | 0 | 0.00% | 0 | 0.00% |
| ALWARD EQUIPMENT RENTAL | 1 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Architectural Sign Identity, Inc. | 4 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Brady Company/Los Angeles, Inc. | 10 | 1 | 0 | 2 | 10.00% | 0.00% | 20.00% | 0 | 0.00% | 0 | 0.00% |
| Brian Thomas Consulting, Inc. | 3 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| City Commercial Plumbing, Inc. | 13 | 0 | 0 | 7 | 0.00% | 0.00% | 53.85% | 0 | 0.00% | 0 | 0.00% |
| Comet Electric, Inc. | 10 | 1 | 2 | 6 | 10.00% | 20.00% | 60.00% | 0 | 0.00% | 0 | 0.00% |
| Danny Letner Inc., dba Letner Roofing Co. | 13 | 0 | 3 | 5 | 0.00% | 23.08% | 38.46% | 0 | 0.00% | 0 | 0.00% |
| Duggan and Associates | 6 | 1 | 0 | 6 | 16.67% | 0.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Final Cleaning Solutions, Inc. | 10 | 4 | 0 | 7 | 40.00% | 0.00% | 70.00% | 0 | 0.00% | 0 | 0.00% |
| Global Specialties Direct Inc. | 4 | 0 | 0 | 1 | 0.00% | 0.00% | 25.00% | 0 | 0.00% | 0 | 0.00% |
| GSF Enterprises, Inc. | 10 | 0 | 1 | 6 | 0.00% | 10.00% | 60.00% | 0 | 0.00% | 0 | 0.00% |
| INLAND PACIFIC TILE, INC. | 3 | 0 | 0 | 2 | 0.00% | 0.00% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| JLS Concrete Pumping | 10 | 0 | 0 | 2 | 0.00% | 0.00% | 20.00% | 0 | 0.00% | 0 | 0.00% |
| KARCHER INSULATION, INC. | 3 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Los Angeles Air Balance Co. | 2 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Mike Russell Construction, Inc. (sub to | 6 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Mission Valley Sanitation | 4 | 0 | 1 | 4 | 0.00% | 25.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Pacific Cost Sound and Communications, | 5 | 0 | 0 | 1 | 0.00% | 0.00% | 20.00% | 0 | 0.00% | 0 | 0.00% |
| Pierre Landscape | 12 | 5 | 0 | 8 | 41.67% | 0.00% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| Preferred Ceilings, Inc. | 2 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Premier Carpet, Inc. | 5 | 1 | 3 | 5 | 20.00% | 60.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Proulx Contracting, Inc. | 6 | 0 | 0 | 4 | 0.00% | 0.00% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| Star Hardware | 3 | 0 | 0 | 2 | 0.00% | 0.00% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| Suttles Plumbing | 15 | 0 | 1 | 7 | 0.00% | 6.67% | 46.67% | 0 | 0.00% | 0 | 0.00% |
| Theisen Steel, Inc. | 20 | 0 | 1 | 9 | 0.00% | 5.00% | 45.00% | 0 | 0.00% | 0 | 0.00% |
| Westland Heating & Air Conditioning Inc. | 9 | 0 | 0 | 1 | 0.00% | 0.00% | 11.11% | 0 | 0.00% | 0 | 0.00% |
| Grand Total | 301 | 16 | 15 | 130 | 5.32% | 4.98% | 43.19% | 0 | 0.00% | 0 | 0.00% |



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College (NOM) Community Services/Agriculture Sciences Building
 Balfour Beatty Construction
 Contract # 33862

| Project Summary | Total # of Workers | |
|------------------------|--------------------|------------|
| | 24 | |
| | Count | Percentage |
| District Local | 14 | 58.33% |
| District Disadvantaged | 2 | 8.33% |
| District Veteran | 0 | 0.00% |
| College Local | 3 | 12.50% |
| College Disadvantaged | 0 | 0.00% |
| College Veteran | 0 | 0.00% |
| Total Veterans | 0 | 0.00% |

| Company | Total # of Workers | # of District Disadvantaged | # of College Local Workers | # of District Local Workers | District Disadvantaged % | College Local % | District Local % | Total # of Veterans | Veteran % of Total Workers | # of District Local Veterans | District Local Veterans % |
|--------------------------------|--------------------|-----------------------------|----------------------------|-----------------------------|--------------------------|-----------------|------------------|---------------------|----------------------------|------------------------------|---------------------------|
| City Commercial Plumbing, Inc. | 3 | 0 | 1 | 1 | 0.00% | 33.33% | 33.33% | 0 | 0.00% | 0 | 0.00% |
| Final Cleaning Solutions, Inc. | 3 | 1 | 0 | 2 | 33.33% | 0.00% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| GMZ Engineering, Inc. | 9 | 1 | 0 | 6 | 11.11% | 0.00% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| Pacific Coast Locators, Inc. | 1 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| SR Bray LLC dba Power Plus | 1 | 0 | 0 | 1 | 0.00% | 0.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Taft Electric Company | 5 | 0 | 1 | 2 | 0.00% | 20.00% | 40.00% | 0 | 0.00% | 0 | 0.00% |
| Visible Graphics | 2 | 0 | 1 | 2 | 0.00% | 50.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Grand Total | 24 | 2 | 3 | 14 | 8.33% | 12.50% | 58.33% | 0 | 0.00% | 0 | 0.00% |



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College (NOM) Phase 1A and 1B
 Balfour Beatty Construction
 Contract # 33859

| Project Summary | Total # of Workers | |
|------------------------|--------------------|------------|
| | Count | Percentage |
| District Local | 295 | 39.65% |
| District Disadvantaged | 30 | 4.03% |
| District Veteran | 0 | 0.00% |
| College Local | 39 | 5.24% |
| College Disadvantaged | 3 | 0.40% |
| College Veteran | 0 | 0.00% |
| Total Veterans | 0 | 0.00% |

| Company | Total # of Workers | # of District Disadvantaged | # of College Local Workers | # of District Local Workers | District Disadvantaged % | College Local % | District Local % | Total # of Veterans | Veteran % of Total Workers | # of District Local Veterans | District Local Veterans % |
|---|--------------------|-----------------------------|----------------------------|-----------------------------|--------------------------|-----------------|------------------|---------------------|----------------------------|------------------------------|---------------------------|
| Ace Equipment | 2 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Advanced Alarm Inc. | 14 | 0 | 0 | 3 | 0.00% | 0.00% | 21.43% | 0 | 0.00% | 0 | 0.00% |
| ADVANCED CABLE SOLUTIONS, INC. | 23 | 0 | 0 | 10 | 0.00% | 0.00% | 43.48% | 0 | 0.00% | 0 | 0.00% |
| Advantage Demolition and Grading | 43 | 5 | 1 | 22 | 11.63% | 2.33% | 51.16% | 0 | 0.00% | 0 | 0.00% |
| Alameda Construction Services, Inc. | 48 | 1 | 2 | 21 | 2.08% | 4.17% | 43.75% | 0 | 0.00% | 0 | 0.00% |
| ALWARD EQUIPMENT RENTAL | 3 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| American Integrated | 10 | 0 | 0 | 5 | 0.00% | 0.00% | 50.00% | 0 | 0.00% | 0 | 0.00% |
| Architectural Sign Identity, Inc. | 6 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Asbestos Instant Response, Inc. | 1 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| B & M TEAR OFF | 17 | 0 | 0 | 4 | 0.00% | 0.00% | 23.53% | 0 | 0.00% | 0 | 0.00% |
| BAKER ELECTRIC | 5 | 1 | 1 | 1 | 20.00% | 20.00% | 20.00% | 0 | 0.00% | 0 | 0.00% |
| Brian Thomas Consulting, Inc. | 3 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Canyon Insulation, Inc. (sub to Standard | 5 | 0 | 0 | 2 | 0.00% | 0.00% | 40.00% | 0 | 0.00% | 0 | 0.00% |
| City Commercial Plumbing, Inc. | 7 | 0 | 0 | 4 | 0.00% | 0.00% | 57.14% | 0 | 0.00% | 0 | 0.00% |
| Comet Electric, Inc. | 43 | 1 | 8 | 23 | 2.33% | 18.60% | 53.49% | 0 | 0.00% | 0 | 0.00% |
| Commercial Scaffolding of CA, Inc. | 6 | 0 | 0 | 4 | 0.00% | 0.00% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| Contract Decor, Inc. | 3 | 0 | 0 | 3 | 0.00% | 0.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Culwell Abrasive Inc. | 2 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| D.Burke Mechanical | 17 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Danny Letner Inc., dba Letner Roofing Co. | 34 | 0 | 1 | 9 | 0.00% | 2.94% | 26.47% | 0 | 0.00% | 0 | 0.00% |
| Digital Networks Group Inc. | 19 | 0 | 0 | 6 | 0.00% | 0.00% | 31.58% | 0 | 0.00% | 0 | 0.00% |
| Donald M. Hoover Company | 26 | 0 | 0 | 2 | 0.00% | 0.00% | 7.69% | 0 | 0.00% | 0 | 0.00% |
| Final Cleaning Solutions, Inc. | 32 | 7 | 0 | 21 | 21.88% | 0.00% | 65.63% | 0 | 0.00% | 0 | 0.00% |
| Global Specialties Direct Inc. | 4 | 0 | 0 | 1 | 0.00% | 0.00% | 25.00% | 0 | 0.00% | 0 | 0.00% |
| GMZ Engineering, Inc. | 17 | 2 | 0 | 10 | 11.76% | 0.00% | 58.82% | 0 | 0.00% | 0 | 0.00% |
| GW SURFACES | 6 | 0 | 0 | 1 | 0.00% | 0.00% | 16.67% | 0 | 0.00% | 0 | 0.00% |
| HARTMANAIRE | 4 | 0 | 0 | 1 | 0.00% | 0.00% | 25.00% | 0 | 0.00% | 0 | 0.00% |
| K & Z Cabinet Co. Inc. | 5 | 0 | 0 | 2 | 0.00% | 0.00% | 40.00% | 0 | 0.00% | 0 | 0.00% |
| KARCHER INSULATION, INC. | 2 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Karcher Interior Systems, Inc. | 3 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Lukkes Striping, Inc. | 6 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Mr. Crane Inc. | 3 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Paver Plus, Inc. | 7 | 0 | 0 | 6 | 0.00% | 0.00% | 85.71% | 0 | 0.00% | 0 | 0.00% |
| Penn Air Control Inc. | 9 | 0 | 1 | 6 | 0.00% | 11.11% | 66.67% | 0 | 0.00% | 0 | 0.00% |
| Pierre Landscape | 83 | 9 | 8 | 36 | 10.84% | 9.64% | 43.37% | 0 | 0.00% | 0 | 0.00% |
| Preferred Ceilings, Inc. | 18 | 1 | 3 | 7 | 5.56% | 16.67% | 38.89% | 0 | 0.00% | 0 | 0.00% |
| R.D. Conwest, Inc. | 6 | 0 | 0 | 2 | 0.00% | 0.00% | 33.33% | 0 | 0.00% | 0 | 0.00% |
| Rainbow Glazing, Inc. | 13 | 0 | 0 | 2 | 0.00% | 0.00% | 15.38% | 0 | 0.00% | 0 | 0.00% |
| RCB Specialties, Inc. | 5 | 0 | 1 | 4 | 0.00% | 20.00% | 80.00% | 0 | 0.00% | 0 | 0.00% |
| South Bay Iron, Inc. | 12 | 0 | 0 | 2 | 0.00% | 0.00% | 16.67% | 0 | 0.00% | 0 | 0.00% |
| Spates Excavation & Equipment Rentals | 4 | 0 | 0 | 1 | 0.00% | 0.00% | 25.00% | 0 | 0.00% | 0 | 0.00% |
| SR Bray LLC dba Power Plus | 4 | 0 | 1 | 4 | 0.00% | 25.00% | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Standard Drywall, Inc. | 48 | 2 | 2 | 19 | 4.17% | 4.17% | 39.58% | 0 | 0.00% | 0 | 0.00% |
| Star Hardware | 6 | 0 | 0 | 3 | 0.00% | 0.00% | 50.00% | 0 | 0.00% | 0 | 0.00% |
| Stoneware Tile | 6 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Superior Grounding Systems, Inc. | 1 | 0 | 0 | 0 | 0.00% | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Suttles Plumbing | 43 | 1 | 7 | 26 | 2.33% | 16.28% | 60.47% | 0 | 0.00% | 0 | 0.00% |
| Triumph Painting | 17 | 0 | 0 | 10 | 0.00% | 0.00% | 58.82% | 0 | 0.00% | 0 | 0.00% |
| W.S. Klem Contractor | 20 | 0 | 1 | 6 | 0.00% | 5.00% | 30.00% | 0 | 0.00% | 0 | 0.00% |
| Westland Heating & Air Conditioning Inc. | 23 | 0 | 2 | 6 | 0.00% | 8.70% | 26.09% | 0 | 0.00% | 0 | 0.00% |
| Grand Total | 744 | 30 | 39 | 295 | 4.03% | 5.24% | 39.65% | 0 | 0.00% | 0 | 0.00% |