



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College - Old M&O Demolition  
 GMZ Engineering, Inc.  
 Contract # 33955 TO#15PCS

Project Summary	Total # of Workers	
	50	
	Count	Percentage
District Local	28	56.00%
District Disadvantaged	10	20.00%
District Veteran	0	0.00%
College Local	1	2.00%
College Disadvantaged	0	0.00%
College Veteran	0	0.00%
Total Veterans	0	0.00%

Company	Total # of Workers	# of District Disadvantaged	# of College Local Workers	# of District Local Workers	District Disadvantaged %	College Local %	District Local %	Total # of Veterans	Veteran % of Total Workers	# of District Local Veterans	District Local Veterans %
GMZ Engineering, Inc.	20	4	1	11	20.00%	5.00%	55.00%	0	0.00%	0	0.00%
Karcher Environmental, Inc.	30	6	0	17	20.00%	0.00%	56.67%	0	0.00%	0	0.00%
<b>Grand Total</b>	<b>50</b>	<b>10</b>	<b>1</b>	<b>28</b>	<b>20.00%</b>	<b>2.00%</b>	<b>56.00%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College (NOM) Stadium ADA Improvements (LLB)  
 Balfour Beatty Construction  
 Contract # 33864

Project Summary	Total # of Workers	
	Count	Percentage
District Local	130	43.19%
District Disadvantaged	16	5.32%
District Veteran	0	0.00%
College Local	15	4.98%
College Disadvantaged	1	0.33%
College Veteran	0	0.00%
Total Veterans	0	0.00%

Company	Total # of Workers	# of District Disadvantaged	# of College Local Workers	# of District Local Workers	District Disadvantaged %	College Local %	District Local %	Total # of Veterans	Veteran % of Total Workers	# of District Local Veterans	District Local Veterans %
ABC Resources, Inc.	21	0	1	6	0.00%	4.76%	28.57%	0	0.00%	0	0.00%
Ace Equipment	3	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Ace Fence Co.	20	0	0	8	0.00%	0.00%	40.00%	0	0.00%	0	0.00%
Advanced Alarm Inc.	3	0	0	1	0.00%	0.00%	33.33%	0	0.00%	0	0.00%
Advantage Demolition and Grading	17	0	1	10	0.00%	5.88%	58.82%	0	0.00%	0	0.00%
Alameda Construction Services, Inc.	48	3	1	20	6.25%	2.08%	41.67%	0	0.00%	0	0.00%
ALWARD EQUIPMENT RENTAL	1	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Architectural Sign Identity, Inc.	4	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Brady Company/Los Angeles, Inc.	10	1	0	2	10.00%	0.00%	20.00%	0	0.00%	0	0.00%
Brian Thomas Consulting, Inc.	3	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
City Commercial Plumbing, Inc.	13	0	0	7	0.00%	0.00%	53.85%	0	0.00%	0	0.00%
Comet Electric, Inc.	10	1	2	6	10.00%	20.00%	60.00%	0	0.00%	0	0.00%
Danny Letner Inc., dba Letner Roofing Co.	13	0	3	5	0.00%	23.08%	38.46%	0	0.00%	0	0.00%
Duggan and Associates	6	1	0	6	16.67%	0.00%	100.00%	0	0.00%	0	0.00%
Final Cleaning Solutions, Inc.	10	4	0	7	40.00%	0.00%	70.00%	0	0.00%	0	0.00%
Global Specialties Direct Inc.	4	0	0	1	0.00%	0.00%	25.00%	0	0.00%	0	0.00%
GSF Enterprises, Inc.	10	0	1	6	0.00%	10.00%	60.00%	0	0.00%	0	0.00%
INLAND PACIFIC TILE, INC.	3	0	0	2	0.00%	0.00%	66.67%	0	0.00%	0	0.00%
JLS Concrete Pumping	10	0	0	2	0.00%	0.00%	20.00%	0	0.00%	0	0.00%
KARCHER INSULATION, INC.	3	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Los Angeles Air Balance Co.	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Mike Russell Construction, Inc. (sub to	6	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Mission Valley Sanitation	4	0	1	4	0.00%	25.00%	100.00%	0	0.00%	0	0.00%
Pacific Cost Sound and Communications,	5	0	0	1	0.00%	0.00%	20.00%	0	0.00%	0	0.00%
Pierre Landscape	12	5	0	8	41.67%	0.00%	66.67%	0	0.00%	0	0.00%
Preferred Ceilings, Inc.	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Premier Carpet, Inc.	5	1	3	5	20.00%	60.00%	100.00%	0	0.00%	0	0.00%
Proulx Contracting, Inc.	6	0	0	4	0.00%	0.00%	66.67%	0	0.00%	0	0.00%
Star Hardware	3	0	0	2	0.00%	0.00%	66.67%	0	0.00%	0	0.00%
Suttles Plumbing	15	0	1	7	0.00%	6.67%	46.67%	0	0.00%	0	0.00%
Theisen Steel, Inc.	20	0	1	9	0.00%	5.00%	45.00%	0	0.00%	0	0.00%
Westland Heating & Air Conditioning Inc.	9	0	0	1	0.00%	0.00%	11.11%	0	0.00%	0	0.00%
<b>Grand Total</b>	<b>301</b>	<b>16</b>	<b>15</b>	<b>130</b>	<b>5.32%</b>	<b>4.98%</b>	<b>43.19%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College (NOM) Community Services/Agriculture Sciences Building  
 Balfour Beatty Construction  
 Contract # 33862

Project Summary	Total # of Workers	
	Count	Percentage
District Local	81	41.75%
District Disadvantaged	16	8.25%
District Veteran	0	0.00%
College Local	13	6.70%
College Disadvantaged	0	0.00%
College Veteran	0	0.00%
Total Veterans	1	0.52%

Company	Total # of Workers	# of District Disadvantaged	# of College Local Workers	# of District Local Workers	District Disadvantaged %	College Local %	District Local %	Total # of Veterans	Veteran % of Total Workers	# of District Local Veterans	District Local Veterans %
ACCO Engineered Systems	5	0	0	1	0.00%	0.00%	20.00%	0	0.00%	0	0.00%
Accurate Concrete Sawing, Inc.	1	0	0	1	0.00%	0.00%	100.00%	0	0.00%	0	0.00%
ADVANCED CABLE SOLUTIONS, INC.	6	0	0	2	0.00%	0.00%	33.33%	0	0.00%	0	0.00%
ALWARD EQUIPMENT RENTAL	4	0	1	2	0.00%	25.00%	50.00%	0	0.00%	0	0.00%
BAKER ELECTRIC	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Best Contracting Services, Inc.	2	1	0	1	50.00%	0.00%	50.00%	0	0.00%	0	0.00%
City Commercial Plumbing, Inc.	10	0	1	3	0.00%	10.00%	30.00%	0	0.00%	0	0.00%
Coast Building Products (sub to Standard	2	0	0	1	0.00%	0.00%	50.00%	0	0.00%	0	0.00%
Commercial Scaffolding of CA, Inc.	13	0	0	7	0.00%	0.00%	53.85%	0	0.00%	0	0.00%
DeYoung Power Systems, Inc. (sub to Taft	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Final Cleaning Solutions, Inc.	3	1	0	2	33.33%	0.00%	66.67%	0	0.00%	0	0.00%
GMZ Engineering, Inc.	34	7	3	19	20.59%	8.82%	55.88%	0	0.00%	0	0.00%
INLAND PACIFIC TILE, INC.	4	0	0	3	0.00%	0.00%	75.00%	0	0.00%	0	0.00%
INSPECTION RESOURCES	1	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
JLS Concrete Pumping	1	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
KARCHER INSULATION, INC.	7	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
McKernan Inc.	6	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Merli Concrete Pumping	2	0	0	1	0.00%	0.00%	50.00%	0	0.00%	0	0.00%
Pacific Coast Locators, Inc.	1	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Penhall Company	1	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Pierre Landscape	8	2	1	7	25.00%	12.50%	87.50%	0	0.00%	0	0.00%
SR Bray LLC dba Power Plus	1	0	0	1	0.00%	0.00%	100.00%	0	0.00%	0	0.00%
Standard Drywall, Inc.	23	3	1	11	13.04%	4.35%	47.83%	0	0.00%	0	0.00%
Taft Electric Company	19	0	2	8	0.00%	10.53%	42.11%	1	5.26%	0	0.00%
Theisen Steel, Inc.	7	0	1	2	0.00%	14.29%	28.57%	0	0.00%	0	0.00%
Visible Graphics	2	1	1	2	50.00%	50.00%	100.00%	0	0.00%	0	0.00%
Vista Steel Company	4	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Westland Heating & Air Conditioning Inc.	9	0	0	2	0.00%	0.00%	22.22%	0	0.00%	0	0.00%
Wolverine Fence Company, Inc.	11	1	1	3	9.09%	9.09%	27.27%	0	0.00%	0	0.00%
Zolnay Insulation, Inc.	3	0	1	2	0.00%	33.33%	66.67%	0	0.00%	0	0.00%
<b>Grand Total</b>	<b>194</b>	<b>16</b>	<b>13</b>	<b>81</b>	<b>8.25%</b>	<b>6.70%</b>	<b>41.75%</b>	<b>1</b>	<b>0.52%</b>	<b>0</b>	<b>0.00%</b>



LOCAL WORKER HIRING PERFORMANCE BY SUBCONTRACTOR

Pierce College (NOM) Phase 1A and 1B  
 Balfour Beatty Construction  
 Contract # 33859

Project Summary	Total # of Workers	
	Count	Percentage
District Local	306	38.69%
District Disadvantaged	35	4.42%
District Veteran	0	0.00%
College Local	40	5.06%
College Disadvantaged	3	0.38%
College Veteran	0	0.00%
Total Veterans	0	0.00%

Company	Total # of Workers	# of District Disadvantaged	# of College Local Workers	# of District Local Workers	District Disadvantaged %	College Local %	District Local %	Total # of Veterans	Veteran % of Total Workers	# of District Local Veterans	District Local Veterans %
Ace Equipment	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Advanced Alarm Inc.	14	0	0	3	0.00%	0.00%	21.43%	0	0.00%	0	0.00%
ADVANCED CABLE SOLUTIONS, INC.	23	0	0	10	0.00%	0.00%	43.48%	0	0.00%	0	0.00%
Advantage Demolition and Grading	43	5	1	22	11.63%	2.33%	51.16%	0	0.00%	0	0.00%
Alameda Construction Services, Inc.	48	1	2	21	2.08%	4.17%	43.75%	0	0.00%	0	0.00%
ALWARD EQUIPMENT RENTAL	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
American Integrated	15	0	0	7	0.00%	0.00%	46.67%	0	0.00%	0	0.00%
Architectural Sign Identity, Inc.	8	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Asbestos Instant Response, Inc.	1	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
B & M TEAR OFF	17	0	0	4	0.00%	0.00%	23.53%	0	0.00%	0	0.00%
BAKER ELECTRIC	5	1	1	1	20.00%	20.00%	20.00%	0	0.00%	0	0.00%
Brian Thomas Consulting, Inc.	3	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
C Below	16	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
City Commercial Plumbing, Inc.	7	0	0	4	0.00%	0.00%	57.14%	0	0.00%	0	0.00%
Coast Building Products (sub to Standard	5	0	0	2	0.00%	0.00%	40.00%	0	0.00%	0	0.00%
Comet Electric, Inc.	43	1	8	23	2.33%	18.60%	53.49%	0	0.00%	0	0.00%
Commercial Scaffolding of CA, Inc.	6	0	0	4	0.00%	0.00%	66.67%	0	0.00%	0	0.00%
Contract Decor, Inc.	3	0	0	3	0.00%	0.00%	100.00%	0	0.00%	0	0.00%
Cutwell Abrasive Inc.	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
D.Burke Mechanical	17	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Danny Letner Inc., dba Letner Roofing Co.	34	0	1	9	0.00%	2.94%	26.47%	0	0.00%	0	0.00%
Digital Networks Group Inc.	19	0	0	6	0.00%	0.00%	31.58%	0	0.00%	0	0.00%
Donald M. Hoover Company	26	0	0	2	0.00%	0.00%	7.69%	0	0.00%	0	0.00%
Final Cleaning Solutions, Inc.	32	7	0	21	21.88%	0.00%	65.63%	0	0.00%	0	0.00%
Global Specialties Direct Inc.	4	0	0	1	0.00%	0.00%	25.00%	0	0.00%	0	0.00%
GMZ Engineering, Inc.	20	7	0	13	35.00%	0.00%	65.00%	0	0.00%	0	0.00%
GW SURFACES	6	0	0	1	0.00%	0.00%	16.67%	0	0.00%	0	0.00%
HARTMANAIRE	4	0	0	1	0.00%	0.00%	25.00%	0	0.00%	0	0.00%
K & Z Cabinet Co. Inc.	5	0	0	2	0.00%	0.00%	40.00%	0	0.00%	0	0.00%
KARCHER INSULATION, INC.	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Karcher Interior Systems, Inc.	3	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Lukkes Striping, Inc.	6	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Mr. Crane Inc.	3	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Paragon Steel Fabrication and Construction,	12	0	0	3	0.00%	0.00%	25.00%	0	0.00%	0	0.00%
Paver Plus, Inc.	7	0	0	6	0.00%	0.00%	85.71%	0	0.00%	0	0.00%
Penn Air Control Inc.	9	0	1	6	0.00%	11.11%	66.67%	0	0.00%	0	0.00%
Pierre Landscape	86	9	9	38	10.47%	10.47%	44.19%	0	0.00%	0	0.00%
Preferred Ceilings, Inc.	18	1	3	7	5.56%	16.67%	38.89%	0	0.00%	0	0.00%
R.D. Conwest, Inc.	6	0	0	2	0.00%	0.00%	33.33%	0	0.00%	0	0.00%
Rainbow Glazing, Inc.	13	0	0	2	0.00%	0.00%	15.38%	0	0.00%	0	0.00%
RCB Specialties, Inc.	5	0	1	4	0.00%	20.00%	80.00%	0	0.00%	0	0.00%
Signet Controls Inc	2	0	0	1	0.00%	0.00%	50.00%	0	0.00%	0	0.00%
South Bay Iron, Inc.	12	0	0	2	0.00%	0.00%	16.67%	0	0.00%	0	0.00%
Spates Excavation & Equipment Rentals	4	0	0	1	0.00%	0.00%	25.00%	0	0.00%	0	0.00%
SR Bray LLC dba Power Plus	4	0	1	4	0.00%	25.00%	100.00%	0	0.00%	0	0.00%
Standard Drywall, Inc.	48	2	2	19	4.17%	4.17%	39.58%	0	0.00%	0	0.00%
Star Hardware	6	0	0	3	0.00%	0.00%	50.00%	0	0.00%	0	0.00%
Stoneware Tile	6	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Superior Grounding Systems, Inc.	1	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Suttles Plumbing	45	1	7	26	2.22%	15.56%	57.78%	0	0.00%	0	0.00%
Triumph Painting	17	0	0	10	0.00%	0.00%	58.82%	0	0.00%	0	0.00%
W.S. Klem Contractor	20	0	1	6	0.00%	5.00%	30.00%	0	0.00%	0	0.00%
West Coast Concrete Cutting & Breaking	2	0	0	0	0.00%	0.00%	0.00%	0	0.00%	0	0.00%
Westland Heating & Air Conditioning Inc.	24	0	2	6	0.00%	8.33%	25.00%	0	0.00%	0	0.00%
<b>Grand Total</b>	<b>791</b>	<b>35</b>	<b>40</b>	<b>306</b>	<b>4.42%</b>	<b>5.06%</b>	<b>38.69%</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>